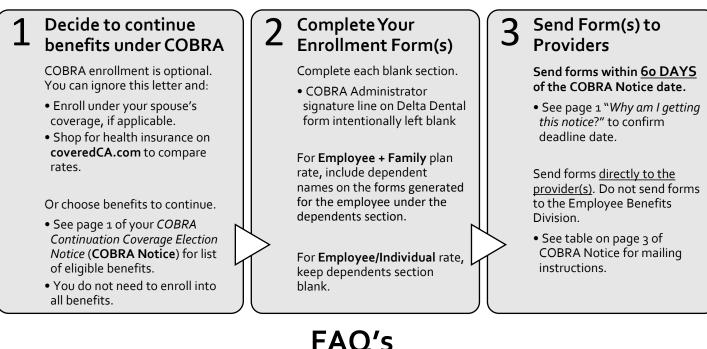
COBRA REFERENCE SHEET



WHEN IS PAYMENT DUE?

The provider(s) will send an invoice to your mailing address after your enrollment has been processed. You will send payments to the provider(s), not the City.

COULD I CHANGE MY TYPE OF COVERAGE?

No, you must enroll into the same coverage plan(s) prior to your COBRA qualifying event. You can only change tier type (e.g. Employee + Family to Employee Only).

You may change elections later during COBRA Open Enrollment or if you experience a qualifying life event.

COULD I CHANGE MY COBRA EFFECTIVE DATE TO A LATER DATE?

No, COBRA coverage begins **retroactively** to the date you are no longer covered by the City, which prevents any gaps in coverage regardless if services were used or not by the time you enroll.

COULD I TERMINATE COBRA BEFORE THE 18 MONTH PERIOD? HOW DO I TERMINATE COVERAGE?

Yes, COBRA covers eligible participants for up to 18 months under federal law. You can cancel at any time.

To terminate coverage, please contact the benefit provider(s) directly. See **Contact Information** below.

For Kaiser Members only:

In order to terminate COBRA coverage, you will need to submit a signed letter. The letter must include the requested termination date, reason for termination, and the subscriber's signature. The requested term date will be subject to review and when the account is termed they will send a confirmation letter. You can mail or fax the letter to the following:

Kaiser Permanente PO Box 23059 San Diego, CA 92193 Fax: 858-614-3344

COBRA CONTACT INFORMATION

Anthem

Phone: (213) 200-2987 Email: Lorena.Gomez@anthem.com

Kaiser Permanente

Phone: (323) 219-6704 Email:

LACity.Advocate@kp.org

Delta Dental

Phone: 800-594-6957 Email: crmail@isolvedhcm.com

Blue View Vision

Phone: (213) 200-2987 Email: Lorena.Gomez@anthem.com