

AGENDA – REGULAR MEETING JOINT LABOR-MANAGEMENT BENEFITS COMMITTEE (JLMBC)

Regular Meeting Agenda April 4, 2024

9:00 a.m. Los Angeles City Hall 200 N Spring Street, Room 1060 Los Angeles, CA 90012

Members of the public desiring to speak on an agenda item should inform the JLMBC Chairperson upon the Chairperson's request for public comment. Upon recognition by the Chairperson, speakers should identify themselves and limit comments to the specific agenda item. **Any person wishing to observe the JLMBC meeting or address the JLMBC in public comment may do so in person or remotely via telephone. For public comment by telephone call (213) 338-8477 or (669) 900-6833, enter access code 891 5323 5314#, and then press # again. In order to make public comments, please press *9 to request to speak.** View a livestream of the meeting at <u>bit.ly/JLMBClive.</u>

JLMBC MEMBERS:

<u>Management</u> **Dana Brown**, **Chairperson Tony Royster, First Prov. Chairperson** Matthew Rudnick Matthew Szabo Holly Wolcott

Employee Organizations Jenita Igwealor, Vice-Chairperson Marleen Fonseca, Second Prov. Chairperson Chad Boggio Esteban Lizardo Lisa Palombi

INTRODUCTION

- (1) Call to Order
- (2) Public Comments

ACTION ITEMS

- (3) Minutes Recommendation to approve minutes of the <u>January 4, 2024</u> regular meetings.
- (4) <u>Committee Report 24-16: New Hire Benefits Eligibility</u> That the JLMBC direct staff to develop a proposal for changing LAwell Program Plan Rules and allow newly hired or rehired employees to elect benefits on their first day of employment as a plan rule change for LAwell Plan Year 2025.

INFORMATIONAL ITEMS

- (5) <u>PRESENTATION</u> Presentation of the Workday Human Resource and Payroll System
- (6) <u>BENEFITS PROVIDER PRESENTATION</u> Presentation from TELUS Health regarding the 2024 Open Enrollment debrief, services performance, and planned enhancements.
- (7) <u>PRESENTATION</u> Presentation from Keenan & Associates regarding healthcare trends and cost management.

JLMBC agendas are available on the internet at: http://ens.lacity.org/per/ens_jlmbc_agendas.htm

- (8) <u>Committee Report 24-17: Disability Claim Report</u> Report back regarding recent disability claim statistics for LAwell Program members.
- (9) <u>Committee Report 24-18: Human Resource and Payroll (HRP) Project Update</u> Report regarding the progress of the HRP Project transition and its impact on staff and LAwell Program participants.
- (10) <u>Committee Report 24-19: Projects and Activities Report</u> Report regarding LAwell Program activities for the month of March 2024.

CONCLUDING ITEMS

- (11) Request for Future Agenda Items
- (12) Next Regular Meeting Dates:
 - May 2, 2024 Regular Meeting (In-Person with live broadcast/teleconference option for participation from the public)
 - June 6, 2024 Regular Meeting (In-Person with live broadcast/teleconference option for participation from the public)
- (13) Upcoming Planned Special Meeting Dates:
 - May 16, 2024 Special Meeting (In-Person with live broadcast/teleconference option for participation from the public)
- (14) Adjournment

Notice to Paid Representatives

If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code §§ 48.01 *et seq*. More information is available at <u>ethics.lacity.org/lobbying</u>. For assistance, please contact the Ethics Commission at (213)978-1960 or <u>ethics.commission@lacity.org</u>.