

AGENDA – REGULAR MEETING JOINT LABOR-MANAGEMENT BENEFITS COMMITTEE (JLMBC)

Regular Meeting Agenda February 1, 2024

9:00 a.m. Los Angeles City Hall 200 N Spring Street, Room 1060 Los Angeles, CA 90012

Members of the public desiring to speak on an agenda item should inform the JLMBC Chairperson upon the Chairperson's request for public comment. Upon recognition by the Chairperson, speakers should identify themselves and limit comments to the specific agenda item. Any person wishing to observe the JLMBC meeting or address the JLMBC in public comment may do so in person or remotely via telephone. For public comment by telephone call (213) 338-8477 or (669) 900-6833, enter access code 891 5323 5314#, and then press # again. In order to make public comments, please press *9 to request to speak. View a livestream of the meeting at bit.ly/JLMBClive.

JLMBC MEMBERS:

<u>Management</u>

Dana Brown, Chairperson
Tony Royster, First Prov. Chairperson
Matthew Rudnick
Matthew Szabo
Holly Wolcott

Employee Organizations

Jenita Igwealor, Vice-Chairperson
Marleen Fonseca, Second Prov. Chairperson
Chad Boggio
Esteban Lizardo
Lisa Palombi

INTRODUCTION

- (1) Call to Order
- (2) Public Comments

ACTION ITEMS

- (3) Minutes Recommendation to approve minutes of the <u>July 6, 2023</u> and <u>August 3, 2023</u> regular meetings.
- (4) Committee Report 24-07: Staffing Reimbursements for Second Quarter of Fiscal Year 23-24 That the JLMBC approve: (a) reimbursements from the Employee Benefits Trust Fund for Personnel Department salary costs of staff providing administrative support of the LAwell Program in the total amount of \$140,313.66, inclusive of the second quarter of fiscal year 2023-24; and (b) reimbursements from the Employee Benefits Trust Fund/Wellness sub-account for Personnel

Notes:

- (a) All written materials reviewed by the Committee are made part of the record.
- (b) Time will be provided for members of the public to address the Committee on items of interest to the public that are within the subject matter jurisdiction of the Committee, but not on the printed Agenda. Speaking time shall not exceed 2 minutes for any one speaker. Members of the public interested in addressing the Committee regarding matters on the printed agenda should notify Committee staff prior to consideration of those items.
- (c) As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, your request should be received at least 72 hours in advance of the need. For more information, contact the Benefits Division at (213) 978-1588.
- (d) JLMBC Agendas and any JLMBC documents disseminated at the meeting are available in room 867 of City Hall, as well as on the Internet at www.keepinglawell.com/ilmbc or http://ens.lacity.org/per/ens ilmbc agendas.htm (for agendas only).
- (e) Subscribe: https://www.lacity.org/government/subscribe-agendasnotifications/department-commissions-committees-boards (Enter name and e-mail address; check the box for Joint Labor Management Benefits Committee and scroll down, click "Subscribe").

Department salary costs of staff providing administrative support of the LIVEwell Wellness Program in the total amount of \$42,382.59, inclusive of the second quarter of fiscal year 2023-24.

- (5) Committee Report 24-08: Update on Medical Plans Request For Proposal Consideration That the JLMBC: (a) request the Ad-Hoc Medical Plan Subcommittee to continue its efforts regarding Medical Insurance Plan Options for Plan Year 2026; and (b) direct staff and its consultants, Keenan & Associates, to begin discussions with Anthem Blue Cross and Kaiser Permanente for a one-year contract extension for Plan Year 2025.
- (6) Committee Report 24-09: Health Insurance Portability and Accountability Act (HIPAA) Compliance Officer – That the JLMBC approve the necessary funding from the Employee Benefits Trust Fund (Fund 899) for a Senior Benefits Analyst I position to be added as a regular position authority to serve the LAwell Program as its HIPAA Compliance Officer.

INFORMATIONAL ITEMS

- (7) <u>BENEFITS PROVIDER PRESENTATION</u> Presentation from Support Plus Employee and Family Assistance Program (Support Plus EFAP) provider Optum regarding utilization of the Support Plus EFAP and its current and future outreach and education efforts.
- (8) <u>Committee Report 24-10: Update on LIVEwell Program Transition</u> Report updating the work of the LIVEwell program and the implementation of Virgin Pulse as the new Third Party Administrator.
- (9) <u>Committee Report 24-11: Human Resource and Payroll (HRP) Project Update</u> Report regarding the progress of the HRP Project transition and its impact on staff and LAwell Program participants.
- (10) <u>Committee Report 24-12: Projects and Activities Report</u> Report regarding LAwell Program activities for the months of November 2023 through January 2024.

CONCLUDING ITEMS

- (11) Request for Future Agenda Items
- (12) Next Regular Meeting Dates:
 - March 7, 2024 Regular Meeting (In-Person with live broadcast/teleconference option for participation from the public)
 - April 4, 2024 Regular Meeting (In-Person with live broadcast/teleconference option for participation from the public)

(13) Adjournment

Notice to Paid Representatives

If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code §§ 48.01 et seq. More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213)978-1960 or ethics.commission@lacity.org.