

## Regular Meeting Agenda

**January 4, 2024**

**9:00 a.m.**

**Los Angeles City Hall**

**200 N Spring Street, Room 1060**

**Los Angeles, CA 90012**

Members of the public desiring to speak on an agenda item should inform the JLMBC Chairperson upon the Chairperson’s request for public comment. Upon recognition by the Chairperson, speakers should identify themselves and limit comments to the specific agenda item. **Any person wishing to observe the JLMBC meeting or address the JLMBC in public comment may do so in person or remotely via telephone. For public comment by telephone call (213) 338-8477 or (669) 900-6833, enter access code 891 5323 5314#, and then press # again. In order to make public comments, please press \*9 to request to speak. View a livestream of the meeting at [bit.ly/JLMBClive](http://bit.ly/JLMBClive).**

### JLMBC MEMBERS:

#### Employee Organizations

**David Sanders, Chairperson**

**Marleen Fonseca, First Prov. Chairperson**

*Chad Boggio*

*Esteban Lizardo*

*Lisa Palombi*

#### Management

**Dana Brown, Vice-Chairperson**

**Tony Royster, Second Prov. Chairperson**

*Matthew Rudnick*

*Matthew Szabo*

*Holly Wolcott*

## INTRODUCTION

- (1) Call to Order
- (2) Public Comments

## ACTION ITEMS

- (3) [Committee Report 24-01: Election of Officers](#) – Recommendation that the JLMBC: (a) conduct plan year 2024 officer elections for Chairperson (Management), Vice-Chairperson (Labor), First Provisional Chair (Management), and Second Provisional Chair (Labor); and (b) note and file the proposed meetings schedule for calendar year 2024.
- (4) [Committee Report 24-02: Health and Dependent Care Spending Accounts RFP](#) – That the JLMBC approve: (a) the proposed Request for Proposal (RFP) for Health and Dependent Care Spending Account services, subject to final approval by the City Attorney; and (b) the proposed “Pledge Form

### Notes:

- (a) All written materials reviewed by the Committee are made part of the record.
- (b) Time will be provided for members of the public to address the Committee on items of interest to the public that are within the subject matter jurisdiction of the Committee, but not on the printed Agenda. Speaking time shall not exceed 2 minutes for any one speaker. Members of the public interested in addressing the Committee regarding matters on the printed agenda should notify Committee staff prior to consideration of those items.
- (c) As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, your request should be received at least 72 hours in advance of the need. For more information, contact the Benefits Division at (213) 978-1588.
- (d) JLMBC Agendas and any JLMBC documents disseminated at the meeting are available in room 867 of City Hall, as well as on the Internet at [www.keepingLAwell.com/jlmbc](http://www.keepingLAwell.com/jlmbc) or [http://ens.lacity.org/per/ens\\_jlmbc\\_agendas.htm](http://ens.lacity.org/per/ens_jlmbc_agendas.htm) (for agendas only).
- (e) Subscribe: <https://www.lacity.org/government/subscribe-agendasnotifications/departments-commissions-committees-boards> (Enter name and e-mail address; check the box for Joint Labor Management Benefits Committee and scroll down, click “Subscribe”).

Regarding Conflict-of-Interest, Confidentiality and Proposer Communications” for use by JLMBC members (voluntary) and City staff (mandatory) involved in the Health and Dependent Care Spending Account Services development and review process.

- (5) [Committee Report 24-03: Joint Request for Proposals for Life, Disability, and Accident Insurance Plans](#) – That the JLMBC approve: (a) the proposed joint Request for Proposal for: (i) Basic and Supplemental Employee, and Dependent Life Insurance, (ii) Short/Long-Term Disability Insurance, and (iii) Accidental Death & Dismemberment Insurance Plans, to be called the Joint Life, Disability, and Accident Insurance Request for Proposal, subject to final approval by the City Attorney; and (b) execution of the “Pledge Form Regarding Conflict-of-Interest, Confidentiality and Proposer Communications” for use by JLMBC members (voluntary) and City staff (mandatory) involved in the Joint Life, Disability, and Accident Insurance Request for Proposal development and review process.
- (6) [Committee Report 24-04: Staffing Reimbursements for First Quarter of Fiscal Year 2023-24](#) – That the JLMBC approve (a) reimbursements from the Employee Benefits Trust Fund for Personnel Department salary costs of staff providing administrative support of the LAwell Program in the total amount of \$138,707.32, inclusive of the first quarter of fiscal year 2023-24; and (b) reimbursements from the Employee Benefits Trust Fund/Wellness sub-account for Personnel Department salary costs of staff providing administrative support of the LIVEwell Wellness Program in the total amount of \$102,905.81, inclusive of the first quarter of fiscal year 2023-24.

#### INFORMATIONAL ITEMS

- (7) [BENEFITS PROVIDERS PRESENTATION OVERVIEW](#) – Brief introduction presentations from LAwell Program vendors Anthem Blue Cross, Blue View Vision, Delta Dental, Health Equity/Wageworks, Kaiser Permanente, Optum, Standard Insurance Company, TELUS Health, and Virgin Pulse.
- (8) [Committee Report 24-05: Medical Plans Survey](#) - Report updating the work of the Medical Plans Ad Hoc Subcommittee and the release of a City-wide survey.
- (9) [Committee Report 24-06: Human Resource and Payroll \(HRP\) Project Update](#) - Report regarding the progress of the HRP Project transition and its impact on staff.

#### CONCLUDING ITEMS

(10) Request for Future Agenda Items

(11) Next Regular Meeting Dates:

- **February 1, 2024 – Regular Meeting** *(In-Person with live broadcast/teleconference option for participation from the public)*
- **March 7, 2024 – Regular Meeting** *(In-Person with live broadcast/teleconference option for participation from the public)*

- **April 4, 2024 – Regular Meeting** *(In-Person with live broadcast/teleconference option for participation from the public)*
- **May 2, 2024 – Regular Meeting** *(In-Person with live broadcast/teleconference option for participation from the public)*

**(12) Adjournment**

**Notice to Paid Representatives**

If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code §§ 48.01 *et seq.* More information is available at [ethics.lacity.org/lobbying](https://ethics.lacity.org/lobbying). For assistance, please contact the Ethics Commission at (213)978-1960 or [ethics.commission@lacity.org](mailto:ethics.commission@lacity.org).